NOCA 2016 Annual General Meeting Monday June 22, 2015 6:30 pm (ET) Via teleconference

1. Introductions – call to order 6:34 p.m.

Michael Szajewski, NOCA President, welcomed everyone to the 2015 Annual General Meeting of the Northern Ontario Curling Association and welcomed the NOCA Executive. Board of Directors. and special guests Resby Coutts (Curling Canada), Peter Inch (Curling Canada), Rick Meraska (Ontario Curling Curling Council), Jennifer Ferris (Ontario Curling Council), and Kristen Spithoff (BDO), and Ken Stewart, nominee for Director at Large position.

2. Attendance:

Board:

Glen Poirier (Region 1), Linda Vellinga (Region 2), Joan Sheppard (Region 4), Sandra Lahti (Region 5), Stephen Meunier (Region 6), Michael Szajewski, President and Director at Large

Staff:

Leslie Kerr - Executive Director

Other Attendees:

Gail Everall, Debbie Grillanda, Jan Pula, Bobby Ray, Jason Bissonette

3. Constitution of meeting:

Michael Szajewski reported that the notice of meeting had been sent to all voting delegates 45 days prior to the meeting and to the club delegates 21 days prior to the meeting.

4. Acts of Directors:

Motion:

THAT the actions of the NOCA Board of Directors for the 2016 fiscal year be ratified Stephen Meunier Moved: Seconded: **Glen Poirier** Carried

5. **Report on Credentials:**

Leslie Kerr reported that 6 of the 8 Directors were present, and that a quorum of 5 was required so the meeting is duly constituted.

Michael Szajewski explained the voting structure to the delegation. Only the NOCA Directors carry a vote at the AGM. This ensures that all regions are equally represented at the AGM regardless of the location of the meeting. Delegates were encouraged to ask any questions they had during the meeting.

6. Appointment of a Scrutineer:

Motion:

THAT Resby Coutts be appointed as the Scrutineer for the elections of the Directors at Large to be held in New Business

Stephen Meunier Moved: Seconded: Sandra Lahti

Carried

7. Acceptance of the Agenda:

Motion:

THAT the agenda be accepted as distributed with the additions of Elections and Awards to New Business, and Resby Coutts and Peter Inch as Curling Canada reporters. **Moved:** Joan Sheppard

Seconded: Glen Poirier

Carried

- 8. Minutes of June 22, 2015 Annual General Meeting: Motion: THAT the minutes of the AGM dated June 22, 2015 be accepted. Moved: Stephen Meunier Seconded: Joan Sheppard Carried
 9. Business Arising:
- None
- 10. Reports:
 - a. Financial Report Joan Sheppard (attached draft financial statements and financial report)
 - Joan reported that she had reviewed the financial statements and prepared the Financial Report upon receipt of the Draft Statements from the Auditor. The Board approved the Draft Financial statements but they must be accepted at the AGM before the Auditor can present the final statements.
 - The financial statements were prepared by BDO Canada LLP in Thunder Bay.
 - Joan highlighted several items:
 - A slight surplus of \$1287occurred.
 - Some deferred funds have been moved from into revenue which lessened the projected deficit of \$14,000.
 - There is still an Operating Reserve of \$60,000.
 - The Year End Equity position is \$165,016
 - The budget for the 2017 fiscal year projects a loss of \$9,400.
 - The Board approved the 2017 budget at the May 26, 2016 Special meeting.
 - The funds that were transferred into revenue this year will help cover some of the anticipated deficit.
 - Finances are reviewed continually by the Executive Director, and monthly by the Finance Committee. The board receives a financial report monthly.
 - There will be a review of per capita dues this coming year. The dues haven't increased since 2012 while all operating costs continue to rise.
 - Kristen Spithoff, BDO, reported that they are satisfied with the state of the finances of NOCA. The year end documents were presented quickly and efficiently which resulted in very few adjusting entries.

Motion:

THAT the draft financial statements for the year ending April 30, 2016, be accepted as presented**Moved:**Steve Meunier**Seconded:**Sandra Lahti

b. President's Report – Michael Szajewski (attached)

- Michael reported that Stephen Meunier, Leslie Kerr, and he had attended Curling Canada's National Curling Congress and AGM. He highlighted some items from those meetings:
 - In the 2017-18 season, the Brier and Scotties will have a new 16 team pool format with all 14 Member Associations having directly entry, and including Team Canada

and the top CTRS points earner who hasn't qualified for the Brier after competing in Provincial playdowns receiving the other 2 berths.

- A new U18 national competition will be held in April. In anticipation of this motion being approved, the NOCA Board had passed a motion to change the event name of the current Bantam competition to be U18, and to increase the age eligibility to 17 and under as of June 30 of the year prior to the national event.
- Curling Canada has approved a motion for a Concussion Policy for National Events. Michael noted that this is something that NOCA will have to review and address for NOCA events.
- Michael thanked Marion Clark for her years of outstanding service to NOCA during her term, as well as her contribution as OCC President while the organization was reorganized and became compliant with the Sport Recognition Policy.
- Michael also thanked Leslie Kerr and the NOCA staff for their diligence and dedication over the last year and years past.

c. Executive Director's Report - Leslie Kerr (attached)

- Leslie highlighted some items from her report:
 - The website will be updated this summer giving it a more modern and user friendly look with the additions of Find a Player or Coach, and Success Stories from Curling Clubs.
 - There will be an increased focus on communication this season, in particular with the Region Directors and the Club Delegates in their respective regions.
 - A Club Development (member engagement) Committee will be working on a plan to engage our clubs and members
 - Four information webinars will be held next season similar to the one held this season on Corporate Compliance and other Hot Legal Topics for Curling Clubs.
 - Curling Week was very successful this season and will take place again next year. Thank you to Kathy Ingram, and Steve and Kim Meunier for their help on the committee.
 - Leslie thanked the numerous sponsors and partners who help with competitions and contributions to other programs through the year.
 - The Trillium grant has now been completed. It ended up being a four year grant and was very helpful in enabling NOCA to provide Floor Curl to many schools, Native Friendship Centres, and Community Centres around Northern Ontario and providing funding for computer and equipment for timing at playdowns.

d. Technical Development Report - Sandra Lahti (attached)

- Sandra reported that Andrea Ronnebeck has been hired as the Technical Coordinator.
- Course Participants:
 - 17 Club Coach Youth
 - 17 Club Competition Coach
 - o 3 Competition Coach Evaluations
- Several courses are already planned for next year
- Training for Learning Facilitators is being explored as a webinar format
- Several initiatives are now consistently run across all of Ontario via the Ontario Curling Council: Long Term Athlete Development (High Performance), Next Generation Program, Coach Mentorship, Talent ID Camps, and Athlete Assistance Funding (Quest for Gold).

e. Competitions Report - Karen Saarimaki (attached)

f. Curling Canada Liaison Report – Resby Coutts

- Resby thanked NOCA for the invitation to the AGM and thanked NOCA for its volunteerism at the national level (Marion Clark as Vice Chair of the MA Presidents' Committee, and Mike on the Constitution Review Committee, Leslie on three operational committees)
- There are some new committees this year at Curling Canada which will review several areas of Operations: Event Model Review Committee, Communications Protocol Committee, and Travelers Eligibility Review Committee
- Curling Canada has introduced a Concussion Protocol and hopes that all MAs and curling clubs in Canada will use this as a template for their operations.
- Resby encouraged NOCA to nominate people for the Curling Canada Hall of Fame and National Volunteer Awards.

g. Curling Canada Chair Report – Peter Inch

- Peter also thanked the NOCA representatives who have attended NCCs and sat on committees over the years. The contributions of Marion, Mike, and Leslie, and now Steve are not unnoticed at the national level.
- Peter congratulated the OCC on their Next Generation Program; a leading program in the country.
- The Events Model Review Committee will be reviewing all formats and financial support for national events. The committee will provide a preliminary report to the MA Presidents, Operations Advisory Council, and Curling Canada Board in October.

h. Ontario Curling Council Chair Report – Rick Meraska (report from the Manager: Programs and Operations is attached)

- Rick referred to the attached report noting its thoroughness,
- New programs and initiatives are on the horizon for the OCC, NOCA, and OCA and Rick is looking forward to the continued success of the relationship between the three organizations as they move forward with the application to the Sport Recognition Policy later this summer.

Motion:

That the reports of the Board of Directors and Staff for 2015-16 be accepted as presented and distributed.

Moved: Sandra Lahti Seconded: Glen Poirier

Carried

11. New Business:

a. Motion to conduct an Accounting Review:

Motion:

THAT an Accounting Review be conducted for the 2017 fiscal yearMoved by:Stephen MeunierSeconded by:Joan SheppardCarried

b. Motion to appoint an Auditor/Accountant

Motion:

THAT BDO (Canada LLP in Thunder	Bay be named as the Auditor for 2017
Moved:	Joan Sheppard	
Seconded:	Sandra Lahti	Carried

c. Awards:

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• Sandra Lahti, Awards Committee Chair, announced that several nominations were received for the awards this year. The recipients have been notified and will be recognized at their clubs in the fall.

- 2016 Volunteer:
 - Dan Flynn, Geraldton Curling Club
 - Pierrette Lachance, Longlac Curling Club
 - o Marilyn Stevenson, Kakabeka Falls Curling Club
- 2016 Honorary Life Member:
 Mark Brown, North Bay Granite Club
 - 2016 Club Recognition Award:
 - North Bay Granite Club
- 2016 Coach:
 - o Randy Ronnebeck, Kenora Curling Club

d. Election of Directors at Large:

Stephen Meunier reported on behalf of the Nominating Committee that a Nominating committee was struck, put out a call for applications for one position of Director at Large for a three-year term. No applications were received.

Call for Nominations:

The Nominating Committee nominated Ken Stewart for the position of Director at Large.

Stephen called for nominations for the Director at Large position from the floor

Stephen called for nominations for the Director at Large position from the floo

Stephen called for nominations for the Director at Large position from the floor

No nominations from the floor were received.

Motion:

THAT nominations be closed and THAT Ken Stewart be acclaimed as Director at Large for a three year term.

Moved: Sandra Lahti Seconded: Joan Sheppard

Carried

Michael thanked the nominating committee and the candidate who let his name stand for office, and also thanked Resby for acting as Scutineer.

12. Adjournment

Michael declared the meeting adjourned at 7:41 pm and thanked all attendees and guests for attending the 2016 NOCA Annual General Meeting.

NOCA Financial Report - June, 2016

2015-2016 Financial Statements

- The 2015-2016 actual year-end figures show a small surplus of \$1287.00, so we are happy to report another close to break-even year.
- This is good news since we had projected a deficit for 2015-2016, however it does reflect a decision by our auditors to move some deferred funds into revenue in 2015-2016 in accordance with generally accepted accounting practices. This means these deferred funds are no longer available for future needs
- We continue to have \$60,000.00 set aside in reserve as a "safety net" fund due to unforeseen financial challenges (this was set up during the 2013-2014 fiscal year).
- Reasonable cash flow was maintained throughout the year to allow us to meet operational requirements.

2015-2016 Projections

• The draft budget is projecting a deficit of \$9481.00. (Leslie – I think this is our final figure, please confirm).

Key Budget Factors

- The completion of a sponsorship agreement for Amethyst camp. We will be using some deferred funds to assist with the 2016 camp budget, but will need to look at various options for the 2017 camp and into the future.
- We continue to have additional financial obligations to provide performance training/support. This is required as part of the Ontario Curling Council High Performance Plan, a requirement of the Ministry of Tourism, Culture and Sport.
- Fortunately, NOCA membership numbers were stable in 2015-2016 compared to 2014-2015. We are projecting the same for 2016-2017. Please note this budget does **NOT** reflect any increase to membership fees for the 2016-2017 season, however an increase for 2017-2018 seems inevitable due to financial pressures.
- It should be noted that the final funds of the Trillium grant have been utilized in the first month of fiscal 2016-2017. This grant has allowed us to do a great deal of outreach, education and promotion over the last few seasons. We will continue to seek new funding opportunities wherever possible.

2015-2016 Year-end Equity Position

2015 Net Asset Opening Balance	\$163,729.00
2015-2016 Operating Surplus	\$1,287.00
Net Assets, end year	\$165,016.00

Net assets, end of year includes the following:

•	Amethyst reserve fund	\$7,500.00
-	/	$\psi_{1},000.00$

- Travelers Wheelchair fund \$3,819.00
- Training week reserve fund \$3,746.00
- Curling week reserve fund \$2,208.00
- Operating reserve fund \$60,000.00

Submitted by:

Joan Sheppard, Treasurer

Northern Ontario Curling Association

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Financial Statements For the year ended April 30, 2016 (Unaudited)

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BDO Canada LLP 1095 Barton Street Thunder Bay ON P7B 5N3 Canada

Review Engagement Report

To the Members Northern Ontario Curling Association

We have reviewed the statement of financial position of Northern Ontario Curling Association as at April 30, 2016 and the statements of operations and changes in net assets and cash flows for the year then ended. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussion related to information supplied to us by the Organization.

A review does not constitute an audit and consequently we do not express an audit opinion on these financial statements.

Based on our review, nothing has come to our attention that causes us to believe that these financial statements are not, in all material respects, in accordance with Canadian accounting standards for not-for-profit organizations.

BDO Canada Ul

Chartered Professional Accountants, Licensed Public Accountants

Thunder Bay, Ontario May 26, 2016

		(Un			
April 30		2016		2015	
Assets					
Current Cash	\$	68,677	\$	71,240	
Accounts receivable (Note 2)		11,884		4,655	
Inventory Bronzid avalance		12,537		17,964	
Prepaid expenses		1,427		4,711	
		94,525		98,570	
Long term investments (Note 3)		187,035		186,398	
Equipment (Note 4)		17,663		12,507	
	\$	299,223	\$	297,475	
Liabilities and Net Assets					
Current Accounts payable and accrued					
liabilities (Note 5)	\$	13,246	\$	7,757	
Deferred revenue (Note 6)	3	105,231		115,626	
		118,477		123,383	
Deferred capital contributions (Note 7)	_	15,730		10,363	
		134,207		133,746	
Net assets					
Internally restricted (Note 8)		77,273		69,339	
Unrestricted		87,743		94,390	
		165,016		163,729	
	\$	299,223	\$	297,475	

Northern Ontario Curling Association Statement of Financial Position (Unaudited)

On behalf of the Board:

_____ Director

Director

_____ Director

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The accompanying notes are an integral part of these financial statements.

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	(U	nau	dited)
For the year ended April 30	2016		2015
Revenue			
Amethyst camp	\$ 100,373	\$	96,073
Assessments	6,588		3,702
Deferred capital contributions (Note 7)	5,281		3,062
Competitions	63,032		53,708
Inventory sales	98		525
Membership dues	88,873		86,297
Miscellaneous income	1,750		4,039
Operating grants	40,678		65,527
Program funding	49,571		47,255
Sponsorship	-		7,452
Travellers CCC	 21,485	13	23,465
	 377,729	10	391,105
Expenditure			
Amethyst camp - program expense	96,278		94,459
Amortization	5,910		3,815
Assessments	8,784		4,936
Bank fee	343		242
Competitions	54,556		43,161
Development	9,846		31,699
Insurance	4,899		4,860
Inventory write-down	828		364
Meetings	17,002		19,803
Marketing	2,176		3,965
Office	14,976		14,611
Other association fees	16,736		16,945
Personnel	85,973		89,963
Professional fees	3,956		3,228
Programs	40,396		40,726
Travellers CCC	 13,783		17,759
	 376,442		390,536
Excess of revenue over expenditure for the year	\$ 1,287	\$	569

Northern Ontario Curling Association Statement of Operations (Unaudited)

The accompanying notes are an integral part of these financial statements.

Northern Ontario Curling Association Statement of Changes in Net Assets (Unaudited)

For the year ended April 30	2016	2015

	Internally Restricted	Unrestricted	Total	Total
	(Note 8)			
Balance, beginning of year	\$ 69,339	\$ 94,390	\$ 163,729	\$ 163,160
Excess of revenue over expenditure for the year	-	1,287	1,287	\$ 569
Reserve transfer (Note 8)	7,934	(7,934)	-	-
Balance, end of year	\$ 77,273	\$ 87,743	\$ 165,016	\$ 163,729

The accompanying notes are an integral part of these financial statements.

Northern Ontario Curling Association Statement of Cash Flows (Unaudited)

For the year ended April 30		2016	2015
Cash flows from operating activities			
Excess of revenue over expenditure for the year Items not involving cash	\$	1,287 \$	569
Amortization of equipment		5,910	3,815
Amortization of deferred capital contributions	<u> </u>	(5,281)	(3,062)
		1,916	1,322
Change in non-cash working capital balances (Note 9)		7,224	(2,801)
		9,140	(1,479)
Investing activities			
Purchase of equipment		(11,066)	(322)
Purchase of investments		(125,000)	(200,247)
Proceeds from sale of investments	-	124,363	149,726
		(11,703)	(50,843)
Decrease in cash for the year		(2,563)	(52,322)
Cash, beginning of year		71,240	123,562
Cash, end of year	\$	68,677 \$	71,240

The accompanying notes are an integral part of these financial statements.

April 30, 2016

1.

Significant Accounting Policies				
Basis of Accounting	These financial statements have been prepared using Canadian accounting standards for not-for-profit organizations. These standards use the accrual basis of accounting. The accrual basis recognizes revenues as they become available and measurable; expenditures ar recognized as they are incurred and measurable as a result of receipts of goods or services and the creation of a legal obligation to pay.			
Nature and Purpose of Organization	The Northern Ontario Curling Association was incorporated under the laws of the Province of Ontario on April 26, 2007 without share capital. The Northern Ontario Curling Association is a regional umbrella organization to which Northern Ontario curling clubs belong. Its purpose is to promote and develop the spon of curling in Northern Ontario. The Association is exen from income tax under section 149 (1) (1) of the Incom Tax Act.			
Financial Instruments	Financial instruments are recorded at fair value wh acquired or issued. All investments have been designated to be in the fair value category, with ga and losses reported in operations. All other financi instruments are reported at cost or amortized cost impairment, if applicable. Financial assets are teste impairment when changes in circumstances indicate asset could be impaired. Transaction costs on the acquisition, sale or issue of financial instruments ar expensed for those items remeasured at fair value a each balance sheet date and charged to the financial instrument for those measured at amortized cost.			
Cash and Cash Equivalents	Cash and cash equivalents consist of cash on hand and bank balances with a maturity of three months or less.			
Equipment	Equipment is initially recorded provided as follows:	at cost. Amortization is		
	Banners Computer equipment Office equipment General equipment	 20% declining balance 33% declining balance 20% declining balance 20% declining balance 		

April 30, 2016

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1.	Significant Accounting Policies (cont'd)
	Deferred Capital Contribution	The Association is the recipient of certain approved capital grants which specify purpose and maximum allowable contributions.
		Funds received are included on the statement of financial position as equipment and deferred capital contributions and are amortized to income on the declining balance method at the rate consistent with the method used to record the amortization on the related equipment.
	Revenue Recognition	The Northern Ontario Curling Association follows the deferral method of accounting for government grants and program contributions. Restricted contributions are recognized as revenue in the year in which the related expenditures are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.
	Contributed Services	Members contribute approximately 1,200 hours per year to assist the Association in carrying out its operating activities. Due to the difficulty in determining the fair market value, contributed services are not recognized in the financial statements.
	Contributed Materials	Contributed materials which are used in the normal course of the organization's operations and would otherwise have been purchased are recorded at their fair value at the date of contribution if fair value can be reasonably estimated.
	Use of Estimates	The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. The principal estimates used in the preparation of these financial statements are the accruals and estimated useful life of equipment. Actual results could differ from management's best estimates as additional information becomes available in the future.

April 30, 2016

1.	ignificant Accounting Policies (cont'd)					
	Amethyst Reserve Fund	The reserve fund consists of internally restricted funds to provide working capital for the Amethyst camp during fluctuating periods when operating expenditures exceed program funding or if equipment is needed. The Association has an agreement with a sponsor whereby 10% of the entry fees for certain events is set aside in a reserve fund for future wheelchair curling development.				
	Travellers Wheelchair Reserve Fund					
	Travellers CCC Reserve Fund	The reserve fund consists provide working capital f during fluctuating period exceed program funding	or the s wher	Travellers operating	compo exper	etitions nditures
	Operating Reserve Fund	The operating reserve fur restricted funds to provic fluctuating periods when revenues.	le wor	king capita	l durir	ng
Other Reserve Funds The training and curling week internally restricted funds to during fluctuating periods wh exceed revenues.				rovide work	king ca	pital
2. Accounts Receivable 2016					2015	
	General Government remittances receivable	e	\$	10,797 1,087	\$	2,845 1,810
			\$	11,884	\$	4,655

3. Investments

The guaranteed investment certificates carry interest rates at 1.00% and 0.95% and mature August 2018 (\$61,999) and April 2019 (\$125,036). \$60,000 of the guaranteed investment certificates are set-aside to cover the Association's operating reserve fund.

April 30, 2016

4. Equipment

			 2016			<u> </u>	2015
	<u></u>	Cost	cumulated ortization	<u> </u>	Cost		cumulated
Office equipment Computer equipment General equipment Banners	\$	4,030 20,687 20,504 1,515	\$ 3,024 14,529 10,335 1,185	\$	3,613 14,328 16,214 1,515	\$	2,773 11,495 7,793 1,102
	\$	46,736	\$ 29,073	\$	35,670	\$	23,163
Net book value			\$ 17,663			\$	12,507

5. Accounts Payable and Accrued Liabilities

	 2016		2015
Trade Accrued liabilities	\$ 10,246 3,000	\$	4,757 3,000
	\$ 13,246	Ş	7,757

6. Deferred Funding

	. 	2016	2015
Amethyst - sponsorship Amethyst - registration Amethyst - busing Amethyst - course registration Junior development Ontario Trillium Grant Other	\$	1,000 89,820 4,220 2,389 5,200 2,602	\$ 1,000 84,329 3,750 - - 20,637 5,910
	\$	105,231	\$ 115,626

April 30, 2016

7. Deferred Capital Contributions

	 2016	2015
Balance, beginning of year Additions Amortization	\$ 10,363 10,648 (5,281)	\$ 13,425 - (3,062)
Balance, end of year	\$ 15,730	\$ 10,363

8. Internally Restricted Net Assets

Internally restricted net assets are funds committed for specific purposes as follows:

			2016	2015
	Amethyst reserve fund Travellers wheelchair fund Travellers CCC reserve fund Operating reserve fund Training week reserve fund Curling week reserve fund	\$	7,500 3,819 - 60,000 3,746 2,208	\$ 4,500 3,339 1,500 60,000
		<u>\$</u>	77,273	\$ 69,339
9.	Statement of Cash Flows			
			2016	2015
	Accounts receivable Inventory Prepaid expenses Accounts payable and accrued liabilities Deferred revenue	\$	(7,229) 5,427 3,284 5,489 253	\$ 15,548 (2,249) (781) (1,259) (14,060)
		\$	7,224	\$ (2,801)

April 30, 2016

10. Financial Instruments

Unless otherwise noted, it is management's opinion that the Association is not exposed to significant currency or market risk arising from financial instruments.

Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Association is exposed to interest rate risk arising from the possibility that changes in interest rates will affect the value of fixed income denominated GIC investments.

Credit Risk

Credit risk is the risk of financial loss to the Association if a customer or counter-party to a financial instrument fails to meet its contractual obligations, and arises principally from the Associations's receivables. The Association does not believe it is subject to any significant concentrations of credit risk related to accounts receivable.

Liquidity Risk

Liquidity risk is the risk that the Association encounters difficulty in meeting its obligations associated with financial liabilities. Liquidity risk includes the risk that, as a result of operational liquidity requirements, the Association will not have sufficient funds to settle a transaction on the due date; will be forced to sell financial assets at a value, which is less than what they are worth; or may be unable to settle or recover a financial asset. Liquidity risk arises from accounts payable. Management believes they are not exposed to significant liquidity risk.

11. Comparative Figures

Certain prior year figures have been reclassified to conform with current year presentation.

President's Report for 2016 Annual General Meeting June 20, 2016

The 2015-2016 curling season was an eventful one for the Northern Ontario Curling Association. The list below contains some of the many highlights of the year:

- Our athletes recorded several podium finishes at the National Level
- Our membership with the Ontario Curling Council created new programs for our Clubs
- Club and Member surveys were completed
- Club Development Committee was created

While there are many successes to celebrate, our Association is not without challenges. The Sponsor/Partner agreements that have been a significant part of our revenue stream are becoming more difficult to secure and maintain. Building these relationships will be a focal point for our activities in the coming months.

We also recognize our Clubs are facing infrastructure and membership challenges. The newly created Club Development Committee will be working with Clubs to identify best practices and opportunities to help ensure we have vibrant Clubs across the Province.

This season also marked the completion of Marion Clark's term as President and Region two Director. On behalf of the members of the Northern Ontario Curling Association I extend my thanks to Marion for her service on our behalf. During her term she also served as the Chair of the Ontario Curling Council and Vice-Chair of the Curling Canada's Member Associations Committee.

We welcome Linda Vellinga to the Board as Marion's replacement as Region 2 Director. Congratulations are also extended to Sandra Lahti who was re-elected to a three year term as Regional 5 Director.

In closing, I would to recognize the efforts of Leslie Kerr and her staff. We are fortunate to have a talented operations group that are fully dedicated to our Board, Clubs and Members. Your work does not go unnoticed.

Michael Szajewski President, Northern Ontario Curling Association

Executive Director Report

NOCA Annual General Meeting

June 20, 2016

Once again it was a very busy year for NOCA administration. Following is a summary of the year from an administrative viewpoint.

Finances:

- The finances of the NOCA are monitored very closely on an ongoing basis. This year a financial review was again conducted by BDO.
- A significant deficit budget was approved for the 2016 fiscal year however the year-end financial statements show a slight profit.
- This year another deficit is projected but in anticipation of this projection, some reserves have been set aside to assist with the deficit. (See Financial Report attached)

Communications:

- NOCA Notes is distributed bi-weekly, and weekly in busy times, to approximately 550 people.
- NOCA's Facebook page is updated daily during the curling season and as needed off season. Tweets are automatically generated from the Facebook account.
- Region meetings were held either in person or via web-conference in the fall and spring. Some great ideas and practices were shared and will be available shortly to all clubs.
- The website will be updated this summer to be more modern and user friendly (less clicks to find information, and new sections like "Find a player or Find a coach", and "Best Practices for Clubs" will be added.
- At the face to face meeting with Board members and the Executive Director in May, it was agreed that the Strategic Plan needs to be reviewed with some Key Performance Indicators added for the 16-17 season.
- There will be an increased focus on communication between the Executive Director, Club Delegates, Region Directors, and other club volunteers and staff. There seems to be an ongoing issue with information not being communicated to the general membership at the clubs so we will endeavour to improve the lines of communication.

Club Development:

- The Member Engagement committee will be working on a plan to engage our clubs and members.
- Next season there will be four information webinars held for any club delegate or member to participate in. Topics are yet to be determined but will include Member Recruitment and Retention, Volunteer Recruitment and Recognition, and other topics which will assist clubs plan for their future sustainability.
- A partnership with Elavon and the Ontario Curling Association has been created which provides debit/credit card machines to curling clubs at a discounted rate. The rates for debit and credit card transactions is much lower than other vendors and all clubs who have signed up have been very happy with the services.
- Through the OCC and True Sport, a Charitable Donations Program has been created: Support for Curling. This program provides an avenue for clubs to register a program (ie. purchase of a new chiller, renovations, ...) and have people donate to the program. Once the donation is made, the donor receives a charitable donation receipt.
- A report on all of the best practices shared at the fall and spring region meetings will be created shortly to be shared with all clubs and on the website.
- A grant has been received by the OCC to train people to teach the Adult Learn to Curl program. The goal is to have as many clubs as possible using this program. The Adult Learn to Curl program has been incredibly successful in recruiting and retaining new members.

Sponsors/Partners:

- Thank you to:
 - o Travelers (Men's Provincial, Curling Club Championships)
 - Tim Hortons (Youth Challenges and Bantam competitions)
 - Best Western (Junior Competitions)
 - o BrokerLink Insurance (Mixed Provincials)
 - PBL Insurance (bus for 2015 Amethyst)
 - Brent Belzile Mid Canada Asset Group (Amethyst Bursaries)
 - Bearskin Airlines (Curling Week)
 - Rock Clock (timing program)
 - o Jet Ice (Curling Club Ice Logo contest and support for Ice Technician courses)
 - Coronation Internet Marketing (playdown registration)
 - o Goldline (gift cards for Curling Week), Avis, and Budget.
 - Curling Canada (Curlcast online scoring program)

Marketing:

- Curling Week, presented by Bearskin Airlines was held November 21-29, 2015. There were three Closest to the Pin contests: ages 12 and under, 13-17, and 18 and over. Prizes included Bearskin Airlines two tickets on Bearskin Airlines; Goldline Gift Cards., Teams Fleury and Jacobs brooms and jerseys, and Best Western gift cards. This year Curling Week will be held November 19-27, 2016.
- Thank you to Kathy Ingram, Steve Meunier, and Kim Meunier for their assistance with organizing Curling Week in Northern Ontario last year.
- Banners were ordered to be hung at clubs during courses or competitions. The plan is to have every NOCA club have at least one banner hanging at their club.

Technical Development:

- Andrea Ronnebeck was hired to replace Dick Henderson as the NOCA Technical Coordinator. Her report is within the Technical Development report.
- The Amethyst Camp filled at a moderate pace this year (June 2015). There were 77 Northern Ontario campers, up from 75 last year.
- Youth Challenge participation numbers increased again this year and this resulted in an increase in Bantam entries in the playdowns.
- Through the OCC, the Next Generation program provided training assistance to 6 Junior teams from Ontario. 2 of the teams were from Northern Ontario and both represented NOCA at the Canadian Junior Curling Championship.
- Three Talent ID camps were held in Northern Ontario this spring as reported in the Technical Development report.

Competitions:

- Once again it was a very busy season for the office staff, Board, Competitions Cmte, and Head Umpires.
- All Northern Ontario teams fared very well at the national level and we should be very proud of them.
- This year we again utilized the CCA scoring program, Curlcast, to post ongoing results. The program is easy to use and there were very few glitches. In addition, the Rock Clock program continues to be a great timing program used at many regional events and all provincial events.
- Thank you to the numerous host clubs and their extensive work to provide great events for all teams. Hosting a competition is a huge undertaking and the Board and staff truly appreciate this contribution to curling by our clubs and volunteers.
- Thanks to Karen for her diligence as Competitions Chair! (See Competitions report)

Trillium:

- This was the final year of a four-year Trillium grant. A survey of member clubs was conducted by a contract employee but the position did not work out so the data is not available.
- The remaining funds were used to upgrade computers and timing equipment used for competitions, purchase of a Smart Broom and travel case, purchase of travel cases for the three sets of speed trap equipment, and purchase of some new officiating equipment.
- There was a Webinar held for clubs this spring called "Hot Legal Topics". Attendees received an update about the Ontario Not for Profit Corporations Act, Incorporation, Corporate Compliance, Annual Planning, as a Not for Profit Organization, and Concussion information (Rowan's Law)
- The grant period has now been completed and the final report will be submitted to Trillium before the August 1st deadline.

Ontario Curling Council:

- The OCC, NOCA and OCA senior staff work together on many projects. The three staff meet weekly to plan, decide which funding programs to apply for, and discuss implementation of programs at both the MA and PSO levels.
- The application for Base Funding (a three-year funding cycle) will take place this fall. Prior to that, the OCC will apply to be recognized by the new Sport Recognition Policy this summer. (See OCC report)
- Thanks to Jennifer Ferris who is an incredible addition to the OCC. Jen provides a wealth of knowledge and an abundance of energy which can be seen through the programs she has developed and the partnerships she has created, as well as the positive relationship building with the Ministry of Tourism Culture and Sport staff.

Curling Canada:

- I continue to work closely with Curling Canada staff. A new CEO, Katherine Henderson, was hired this spring, and I look forward to developing a positive, productive relationship with her.
- The Operations Advisory Council (all of the 14 Executive Directors or appointed representatives from the Member Associations in Canada, and the Senior Staff of Curling Canada) meet twice a year in person, and bimonthly between those meetings. The Council's Terms of Reference are currently under review and will be formalized during the National Curling Congress June 13th-18th.
- The main functions of the Council are to discuss curling operations across the country, to share ideas and program initiatives, to advise and consult with CC Senior Staff, and to review current and future operational items at the provincial/territorial and national levels.

This summer will be spent catching up and preparing for the fall.

Thank you to our Sponsors, the Board of Directors, Staff, our Curling Clubs and curlers, and the countless Volunteers for making this association so successful.

I am looking forward to another challenging season as the NOCA continues to evolve and improve operations and services to members and member clubs in the goal of promoting and developing the sport in Northern Ontario.

Respectfully submitted,

Leslie Kerr Executive Director

Technical Development Committee Report

AGM June 2016

The Committee this year has been for the most part a one-woman show. Andrea Ronnebeck in her first year as our new Technical Coordinator had been left to learn the position but in doing so has showed us all up. We will be looking to re-establish the committee with representation from all regions by early fall so that Andrea will have some support.

Dick Henderson remains as the chief organizer of our Youth Challenges which have been a staple and key component in the development of our youth throughout NOCA. This past season saw 10 Youth Challenge Events with a total of 88 teams competing. Clearly the format that allows each host to create the style and event best suited to their region/club and or teams is working as we have seen the growth now spread to the competitive level. The 2016-16 season already has 9 events slated to occur with 3-5 more tentative sites. This could be our biggest season yet!

The balance of the program courses have been handled by Andrea so I feel it best to simply attach her most recent report to the board and respectfully acknowledge the endless hours she has given to our programs.

Technical Development Report (Andrea Ronnebeck):

This was a busy and exciting year for me in my first season as Technical Coordinator for the Northern Ontario Curling Association.

Coach Training

A total of 5 coach training sessions were held with the following number of coaches attending:

Club Coach – Youth – 17

Competition Introduction Coach - 27

Also, 3 coaches completed their Coach Evaluations.

There have also been 2 inquiries for Club Coach Youth courses and 1 Competition Coach course for next season. As well, an evaluation camp has been requested for the Blind River area.

Athlete Training

- 1. Amethyst curling camp was full with 96 campers and 23 staff.
- 2. 3 Talent ID Camps were held in Sault Ste. Marie, Sudbury and Thunder Bay. The Thunder Bay camp as oversubscribed so two extra sheets of ice were added in order to accommodate the 41 registrants. Sault Ste. Marie had 1 coach and 15 athletes. Sudbury had 9 coaches and 29 athletes.
- 3. The Next Generation Program developed between the OCC, NOCA and OCA had 2 teams participating from NOCA. The teams identified for this program are Megan Smith and Tanner Horgan both made it to the National Championships in Stratford with Tanner losing the final to Matt Dunstone from Manitoba.

Youth Challenges

There were 10 Youth Challenge Events. Thank you to Dick Henderson for continuing to organize these wonderful training opportunities for athletes. This year, 88 teams participated across the association.

Learning Facilitator training

1 LF attended Learning Facilitator Training in Winnipeg. 2 conference calls were held for Learning Facilitators across the association. One in September was to bring LFs up to date on the changes to NCCP. Currently, there are no master evaluators or LFs in the province because of recent developments. We are working with Jennifer Ferris through the OCC to determine what is required. The second call was to hear presentations from 2 LFs who attended training opportunities in Winnipeg. As well, Paul Webster spoke to the group about directional brushing.

There have been 3 new Learning Facilitators identified. LF training is being explored. Unfortunately, it can be delivered long distance it must be done in person so the Coach Association of Ontario has been contacted to explore the possibility of holding this training in Northern Ontario.

Participation

Playdowns

Region	Bantam	Juniors
1	6	6
2	7	3
3	1	1
4	8	7
5	9	7
6	7	0

Ice Technician Training

Level I and II courses were held prior to Amethyst Curling Camp

Travellers

24 Teams participated in the Travelers' Regional Playdowns.

National Changes to Bantams and Juniors

As you know there are proposed changes to the Bantams and Juniors that will go before the Member Associations at the AGM in June. Curling Canada is taking over the Optimist's competition and developing a true U18 National Championship. There will still be a Junior championship for older athletes. This presents both opportunities and challenges. The proposed dates for the U18 National is late April.

Respectfully submitted

Andrea Ronnebeck

As the chair of the committee I have had the privilege to also sit on the board of the OCC as one of 2 representatives for NOCA. This is an honour that has given me insight into how we can align our training programs with the rest of the Province and in keeping with our National ideals. Working with Jennifer Ferris and Andrea over the coming seasons will be an exciting time as we aim to "develop" NOCA as a leader in all training avenues of curling.

Respectfully submitted

Sandra Lahti

Technical Development Committee Chair

COMPETITIONS REPORT for NOCA AGM – June 20/16 K. Saarimaki

Competitions Committee: Karen Saarimaki, Glen Poirier, Patti McKnight, Ian Fisher

Officiating Committee:

Karen Saarimaki, Bill Charlebois, Claude Peloquin, Debbie Fortin, Rob McIlvenna, Kim Beaudry

1. Highlights

Northern Ontario had another great year. We finished 3rd in the MA Cup competition. Some of the highlights – Krista McCarville and her Thunder Bay team were runners up at the Scotties; Tanner Horgan and his junior team out of Sudbury were runners up at the Canadian Juniors; Brad Jacobs and team won the bronze medal at the Brier; Doug Dean and his Wheelchair team won silver at the Canadian Wheelchair; at OFSAA Fort Frances High School were runners up in the Boys division.

The number of teams competing in NOCA Championships continues to decline since our first year of competition in 2007-08.

	2011-12	2012-13	2013-14	2014-15	<mark>2015-16</mark>	Net	Since 07/08
Bantams	29	33	36	34	<mark>33</mark>	-1	+8
Juniors	32	29	19	22	<mark>27</mark>	+5	-8
Seniors	26	23	21	16	<mark>18</mark>	+2	-19
Masters	5	8	4	2	4	+2	-4
Women	7	5	5	5	<mark>4</mark>	-1	-11
Men	23	12	18	15	<mark>17</mark>	+2	-35
Mixed	9	13	8	7	4	-3	-11
Mixed Dbl	XX	4	5	5	<mark>4</mark>	-1	4
Wheelchair	4	4	3	2	<mark>2</mark>	0	1
Travelers	44	38	37	37	<mark>24</mark>	<mark>-13</mark>	-5
Overall	179	169	156	145	<mark>137</mark>	-8	-80

2. Participation

Competition entries were down slightly with the biggest drop coming in Travelers.

3. COMPETITIONS

a) Overall

The majority of our provincial competitions consist of a round robin followed by a semi-final between the 2nd and 3rd place teams, with the winner to play the 1st place team in a one game final. This format appears to be working well.

A hosting agreement for clubs hosting a Provincial championship still needs to be developed. A draft calendar has been started for the 2017-18 season which is both an Olympic year and an Ontario Winter Games year.

Consideration is being given to having Men's and Women's Provincial together at the same time perhaps starting in 2017-18. There could be some issues with this as the Men's Provincial would have to be moved up a month, which means the qualifiers would have to happen before Christmas.

b) Bantam/Junior/Senior

We have held an 8 team split provincial (male/female) at the Bantam, Junior and Senior level over the past six seasons. The provincial rotation is set up so that both male and female events are scheduled for the same region in order to allow the possibility of either two clubs to host, or cohost, or allow an 8 sheet club in the region to host both events. There was an increase in Junior entries which we had anticipated occurring with the increase in interest in Bantams over the past couple of seasons, and teams moving up. Senior Women's entries have dropped from 8 in 2009-10 to just 2 the last couple of seasons.

# of entries	10-11	11-12	12-13	13-14	14-15	15-16
Bantams	25	29	33	36	34	33
Juniors	29	32	29	19	22	27
Seniors	24	26	23	21	16	18

For 2016-17 the Senior Regions will be held before Christmas, and the Provincial in January so that those wishing to travel south can do so. Senior Age requirement will follow that of Curling Canada so it may change to 50 as of June 30 of the previous year (instead of December 31).

Bantams – Curling Canada is planning to introduce a new competition called U18 next season if approved in June with tentative date of National Championship April 18-22 (late because of venue). NOCA has made the decision to change the Bantam competition to U18 along with the OCA. Age requirement will be 17 and under as of June 30 previous year.

c) Masters, Wheelchair, Mixed Doubles, Mixed - Provincial Championships for Masters, Wheelchair and Mixed Doubles all continued to be Open competitions (no qualification).

Mixed Doubles – Even though this is now an Olympic event, there still has not been a great deal of interest shown in this event as we had only 4 teams take part again this season. We lost a couple of teams because there was a conflict with the Scotties which we will try to avoid in the future. This is a great format for all clubs, to offer as an alternative to the game as we currently know it – only two player teams, games take approximately 1 hour and 15 minutes, players are more involved throughout the whole game. More promotion is needed for this event.

Wheelchair – This year we had only two teams compete in a best 2 out of 3 competition.

Mixed – After attempting to change the format in 14-15 to two qualifiers plus provincial and having the number of entries drop considerably, we reverted back to an open provincial at the suggestion of the competitors. However we still lost entries this year having only 4 teams taking part.

d) Women

We again held an open provincial with 4 teams competing, one fewer than last season, which is not very encouraging considering Northern Ontario has their own spot at the Scotties. Ideally we still would like to consider the same format as the Men – two qualifiers, one East, one West, with top 2 CTRS teams getting berths in an 8 team provincial final if the number of entries increases. An issue arose this year at the Provincial Scotties where the draw was somewhat compromised because of restrictions put on the host club by the company televising the event which we were not aware of until a couple of weeks before the event. We hope to address this in the hosting contract.

e) Men

This was the third season for an eight team provincial with three teams advancing from each of two qualifiers, one East, one West, held two weeks apart in January, with two spots given to the top two NOCA teams in the CTRS standings (as long as they are in the top 75). We had 7 teams enter the west qualifier and 8 teams enter the east qualifier, plus the two CTRS qualifiers for a total of 17 teams which was an increase of a couple of teams. Next year the top two NOCA teams on the CTRS points list will get the two qualifying spots, regardless of the number of points the teams have.

f) Travelers

Interest seems to be waning on this event, as the number of entries dropped by 13 from the previous year. It appears that this event is becoming more of an elite event. We had one Region not put in any teams at all, so we have to try and encourage clubs to enter teams. This is the only event where there is monetary support for travel and hotel. Next season it is anticipated that the National Travelers will remove tiebreakers after pool play and follow formats similarly being used by the National Seniors and Mixed.

4. Fees for Competitors and Competitions

All players in competitions leading to a National championship have to now pay a competitor's fee (except for Bantams (U18), Masters and Travelers. The CCA fee is increasing to \$39 (from \$36) so our fee will increase from \$41 to \$45. We have increased entry fees slightly for Men, Women, Mixed, Seniors, and Wheelchair to compensate for this (\$450 to \$475). The fee for U18 (Bantams) will be increased to \$300/team as CC is proposing that MAs pay \$120 fee to CC for every team entering this competition as there is no funding right now at the national level. This past season we gave Juniors a break in Entry fees - \$350, but will be increasing this to \$400 for next year. Travelers has been taken over by CC, and entry will be \$300. Masters and Mixed Doubles remain at \$285 and \$175 respectfully.

5. Officiating

Officiating at our competitions continues to improve. We are making some progress on our database of officials and qualifications, in addition to having all Chief Umpires at events submit a report as well as a record of any volunteers working as timers, game umpires etc. We are working on trying to have all Provincial events officiated by a Chief Umpire plus Game Umpires and timers. We have increased our complement of radios/headsets to for officials' use at host clubs, as well as digital tape measures. We will continue to try to increase our number of qualified officials both at the Region and Provincial level. Kim Beaudry from Kenora will be taking over as NOCA Head Official in the West from Bill Charlebois. There are some concerns with officials not following the latest guides and rules – we will continue to address this through our East and West Head Officials and better communication. We are looking at developing an Officiating Development Policy in order to better train our officials.

6. Competitor Guides/rules

Competitor Guides will continue to be worked on. Curling Canada made a number of changes to national events during the season so we were always trying to keep up with the changes. There was a Sweeping/Brushing Summit being held in late May to discuss equipment, sweeping rules with involvement by the WCF, MAs, players, suppliers etc. It will be interesting to see what will come out of this meeting. We have a few areas that need to be tidied up in the guides and in our officiating documents as always seems to be the case.



Ontario Curling Council Annual Report 2015-2016

About the Ontario Curling Council

Mandate:

Act as the Provincial Sport Organization for the sport of curling in Ontario

Mission:

To promote, develop, and grow curling as a recreational and competitive sport in Ontario.

Vision:

Be a world leader in developing athletes, programs and services in the sport of curling.

The Ontario Curling Council (OCC) is the Provincial Sport Organization (PSO) recognized by the Ministry of Tourism, Culture and Sport (MTCS) and Curling Canada (National Sport Organization) as the governing body for curling in Ontario and overseeing amateur curling in Ontario.

The Ontario Curling Council includes two Member Associations (MA), the Ontario Curling Association (OCA) and the Northern Ontario Curling Association (NOCA).

Together the OCC, OCA and NOCA will act as delivery partners to provide programs and services to support the development of curling in the province inclusive of but not limited to – programming for athletes, certification of coaches, and certification of officials. The delivery partners will adopt and comply with the rules and regulations of the National Sports Organization that outline rules of play requirements for athletes, coaches, officials, equipment, scoring and competitions.





Strategic Plan Highlights

Organizational Goals and Objectives

Lead

Council Structure/Bylaws

Our Board of Directors, or "Council" has provided strong leadership over the past year. In an effort to meet requirements for the Ministry of Tourism Culture and Sport's Sport Recognition Policy, our bylaws were revised and several key changes were made – the Council now consists of two elected representatives from each of the OCA and NOCA and three elected Independent Directors. It is now a competency based board, and the secretary/treasurer may not hold the same position within either the OCA or NOCA.

In October, 2015 – the Council elected Independent Directors – Rick Helm (elected Secretary/Treasurer), Trevor Wall and Heather Houston.

As of May 2016 – the Council consists of Rick Meraska (Chair), Rick Helm (Secretary/Treasurer), Sandra Lahti, Trevor Wall, Ian Tetley, Heather Houston and Steve Meunier.

We wish to thank Marion Clark (Chair) and Bill Rourke (Secretary/Treasurer) for their contributions to the Council during the last couple of years – both contributed to the leading the organization through a very difficult time and the Council is in a much better position due to their involvement.

Policies

In an effort to comply fully with the MTCS Sport Recognition Policy – the OCC has continued to work on its operational policies and procedures and revisions have been made to our Financial Policy and Screening Policy. OCC's policies can be found at http://www.ontariocurlingcouncil.com/blog/about-the-occ/policies/

Committees

As we launched the first year of our High Performance Program, we did so under the guidance of our High Performance Team – a board approved application process was used to select these individuals and they have done great work over the year – thank you to our HP Team Members – Andrea Ronnebeck, Ryan Lafraniere, Susanne Martin, Jim Waite and Gary Crossley.

Relationship Building

The Council cannot accomplish so much in isolation - relationship building both inside and outside of the sport has become an extremely important task. We've been able to access resources from other curling and multisport organizations, leverage opportunities, become heard in the national and multi-sport world and we're being recognized as a "MTCS success story."



Special thanks to several individuals who have been very generous in their time and resources;

Gerry Peckham, Director of High Performance, Curling Canada Peter Seto, MTCS Sport Consultant Marie Dannhaeuser, High Performance Athlete Development Advisor, Canadian Sport Institute of Ontario (CSIO).

Support

Maximize Funding

Efforts were focused on maximizing revenue opportunities of the OCC for both the OCC and its members to increase the amount of programming support we could offer.

The highlight of the Ontario Curling Council's year was receiving a Sport Priority Fund from the MTCS in the amount of \$99,304.00. This funding was used to launch the Next Generation Program and Mixed Doubles – 2018 and Beyond Initiative.

In addition to Base Funding received from the MTCS, the Council was successful at securing the following;



The OCC also administered the distribution of \$60,000 in Quest for Gold dollars from the MTCS for direct to athlete support.

Support for Curling

Partnering with True Sport Foundation – Ontario Curling Council launched the "Support for Curling" Charitable Tax Receipting Program.



Since December, seven curling clubs have registered their fundraising project with us and clubs have received – over \$24,000 has been granted out to clubs for their fundraising efforts. Any affiliated clubs are eligible to apply – details of the

True Sport is dedicated to the notion that good sport can make a great difference. It is our mission to deliver programs and initiatives that...

- Enable participants, parents, coaches and officials to articulate and act upon their deeply held belief in the virtues of good sport
- Enable participants, parents, coaches and officials to identify with others holding similar values
- Create a fair, safe and open atmosphere where good sport can grow stronger through inclusive competition at all levels.



program can be found at: http://www.ontariocurlingcouncil.com/blog/support-for-curlingprogram/support-for-curling-program-2/

Communicate

Brand

As we educate curlers and clubs about the OCC, its programs and services – we felt it was a great time to update our look – a new logo was designed and approved by the board. If you look closely you'll see our acronym "OCC" incorporated in the ring design.

Our Web Presence

Our website has received two facelifts this year – and we're continuing to build on the content within our new theme. OCC has assumed responsibility of the Goldenhawks HPC Centre site – so content from that site is being migrated to our new OCC site. Bear with us, this is a work in progress and a big job! Thank you to Glenn Paulley who has been helping us with this initiative.

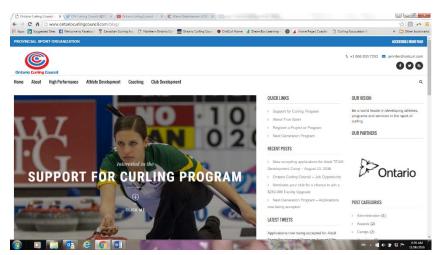


Open Dialogue

The OCC, NOCA and OCA have been diligent at maintaining communication through routine meetings, project partnerships and board education.

You Tube

Participation in Multisport conferences, symposiums and one-on-one meetings held by various organizations has improved our brand awareness and opened the door for new opportunities for curling. The OCC will continue to make this a priority in the coming year.





Development

The OCC has focused on implementing its High Performance Plan which was designed in consultation with Performance Partners – Curling Canada, MTCS and CSIO. This plan was accelerated in 2015-2016 with the receipt of the MTCS' Sport Priority Fund.

Next Generation Program

Six teams and their team coaches participated in a season long program. Teams were selected using an application process, centralized in a camp for skill training with national coaches, and fitness testing conducted by the CSIO.

Teams were supported through their season by a Provincial Mentor Coach (Tom Coulterman, Jim Waite, Jennifer Ferris, Bryan Cochrane, Earle Morris, Andy Broder) – who assisted with skill development at practice, competition support in bonspiels and provincial playdowns for the entire season

Teams were provided with funds to access Integrated Support Team (IST) services in their local communities, and have received some IST (nutrition) through group webinars as delivered by CSIO IST.

The results of the program thus far have been amazing. Two of the six program teams qualified for the Canadian Juniors, with one team winning a silver medal. Six of the program athletes have also qualified for a national U18 championship to be played in April 2016.

The program has also contained an element of coach development in an efforts to identify and develop future high performance coaches.

The program has by far exceeded OCC's expectations in year one and it has provided technical leaders with valuable experience on how to move forward with the program. Aspirations are to grow the program to include both U21 and U18 BalancePlus teams, AWAD teams and Individuals. Special thanks to BalancePlus who provided equipment sponsorship to our teams.

Nationals Orientation

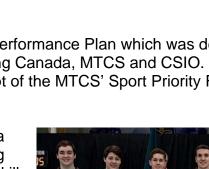
U21 teams heading to Junior nationals, their coaches and parents were provided with a "Nationals Orientation" Session – as often this is their first experience at a national experience. Athletes were educated by a national coach and an athlete who competed in the previous year's championship how best to prepare themselves to compete for the

Next Gen Team - Team Horgan (NOCA) - Won

the silver medal at the 2016 Canadian Juniors



October 2015







week. Three of four Ontario and Northern Ontario entries (male and female) improved on finish of the team there the year prior.

Mixed Doubles 2018 and Beyond

In 2018, Mixed Doubles will be a full medal sport in the Winter Olympics. Canada, has had limited success internationally in Mixed Doubles and as a PSO we have chosen to begin to develop a feeder system of Mixed Doubles Athletes and Teams with the goal of having as many Ontario Based Mixed Doubles teams at the Olympic Trials as possible.

OCC has developed Talent Identification Protocol, and have piloted training protocol at four different training camps.

OCC also partnered with a club to provide support to run a Mixed Doubles Cashspiel, and provided competition and coaching support for teams competing in the cashspiel.



Mixed Doubles teams heading to Nationals receive training at a "Get Ready for Nationals Camp"

OCC has identified several coaches with an

interest in Mixed Doubles and have provided development support for them.

Athletes with a Disability

OCC provided support to the Wheelchair Curling Athletes through the hosting of the Ontario ParaSport Championships – during that Championship, run jointly with ParaSport Ontario, OCC was able to include a division of Visually Impaired Curlers.



Youth volunteers act as designated sweepers for Visually Impaired Curlers

This unique event also utilized volunteer youth curlers to curl with and against the Visually Impaired and Wheelchair Teams. Thanks to Susanne Martin for her assistance in running this event on behalf of the OCC. In August 2016, we will host a High Performance Wheelchair camp through generous support received from the Canadian Paralympic Committee.

Regional Talent Identification Camps

The Ontario Curling Council hosted eight (8) regional talent identification camps throughout the province. (Ottawa – 2, Waterloo, Toronto, Cobourg, Sudbury, Sault Ste. Marie and Thunder Bay) in March and April. 261 U21 curlers and 56 coaches participated.

Curlers participated as teams or individuals - and provided an opportunity for any child to be identified, registration was an "open" process, to ensure program is inclusionary and not based solely on previous year's performance.



Curlers completed skill based testing, strategy testing and receive a comprehensive assessment by provincial coaches – with a "report card" of what they do well and what they can improve on. Curlers improved skills through development stations. Results of Skill Based Testing are being used on Next Gen Program applications for entry to Next Gen Program for the 2016-2017 Season.

There was also a Coach Professional development component– with coaches enhancing their "detect and correct skills" and off-season fitness training for their athletes.

Coach Development

OCC and its members together have trained over 1000 coaches since September 2015 through NCCP workshops or provincially sanctioned professional development events.

OCC is focused on succession planning of Coach Developers, identifying and developing coaches for future High Performance Teams, training coaches for specific disciplines (wheelchair, mixed doubles)

OCC is focused on supporting the certification process of Competition Development coaches knowing they will be a valuable asset for the PSO in the future.

This year, OCC offered coach mentorship and apprenticeship opportunities through grant support from the Coaches Association of Ontario Quest for Gold Coach Apprenticeship Programs.

OCC has provided support and mentorship to coaches completing their Advanced Coaching Diploma through the CSIO.

High Performance Management Plan (HPMP) Pilot

CSIO has invited OCC to be one of five HPMP Pilot sports to work with specifically over the coming year until OHSPI re-opens, to ensure continued forward momentum of the implementation of its High Performance Plan

CSIO will be providing curling Technical Leadership Training, and program development support through in-kind consultation with their consultants

Curling will continue to access CSIO services as needed on a fee-for-service basis to continue to develop that relationship

Equipment

In an effort to improve the equipment available to the OCC's HP Program – several key pieces of equipment have been purchased over the past year including;

- Instrumented Brushes
- IPADs (video analysis)
- Wireless Mic System
- Heavy duty cases for instrumented brush transport





Next Steps:

The Ontario Curling Council will continue to work with Curling Canada, the MTCS and CSIO to develop national best practices in training and development of Training to Train and Training to Compete athletes. The OCC is capable of developing and delivering high quality programming which will directly impact the national and international performance of Ontario athletes in years to come.

The Ontario Curling Council and its members, recognize the need for a self-sustaining program and OCC is building a financial reserve for future programming but will need the continued support of funding partners, in particular MTCS for us to maintain forward momentum.

It is the objective of the OCC to ensure it is doing everything possible to maximize Next Generation Opportunities for curling, ensuring full alignment with Curling Canada and Own the Podium objectives.

The OCC wishes to thank Curling Canada, in particular Gerry Peckham, Director of High Performance for their support of our HP Programming.

Partnerships have been the key to the program's success to date, and OCC will continue to foster the development of those partnerships in the years to come.

Thank you

The OCC would not have been able to achieve what it has over the past year, without the ongoing contributions of the OCC's Councillors, my sincere appreciation for their trust and guidance over the past year.

The OCC wishes to thank the Board Members of the OCA and NOCA – your cooperation has been critical in creating strong programming and services and in advancing the strategic plan and vision of the OCC over the past year.

Executive Directors – Leslie Kerr (NOCA) and Steven Chenier (OCA), have been tremendous resources for the OCC, their ongoing support and mentorship has been paramount to the success of the OCC.

Thank you also to Terri Collicott, Tom Ward, Andrea Ronnebeck and Angela Smith, for their contributions to OCC over the past year.

We are already off to a strong 2016-2017 year and look forward to announcing some exciting new programming very soon.

Respectfully Submitted,

Jennifer Ferris, Manager, Programs and Operations.