



Policy Name: Selection
Date Approved: October 21, 2024
Next Review Date: September 2027

Preamble

The Northern Ontario Curling Association (NOCA) and its Member clubs follow a competitive qualification process to determine provincial representatives at any national championship.

NOCA is committed to a fair selection process for individuals wishing to act in officiating capacity at any NOCA competitions, or for individuals or teams wishing to participate in NOCA programs or services.

The NOCA will ensure that selection criteria for programs and services is clear, transparent and accessible.

Definitions

"Provincial Sport Organization (PSO)" – Ontario Curling Council (OCC)

"Member Association (MA)" - Northern Ontario Curling Association (NOCA)

Purpose

To outline the Northern Ontario Curling Association's process of determining its provincial representation at competitions, officials at competitions, coaches at events, and athletes and/or coaches for programs/services.

Policy

Provincial Representatives

1. NOCA will determine Northern Ontario provincial representatives for events leading to a national championship through a competitive qualification process. NOCA will determine a play down structure suitable to its geographic region, ensuring equitable

access to competition for all participants. Participants must comply with rules of eligibility, event rules and be a participant in good standing with a member club of NOCA and the PSO in order to enter any competitive event regardless of how far they progress in the competition. The selection of coaches shall be the choice of the team, however, coaches must meet the certification/training requirement for the event and adhere to the guidelines in NOCA's *Screening Policy*.

2. For Province-wide events which must declare one representative for the province of Ontario, the Ontario Curling Council shall be the organizing body of the event (ex. Canada Winter Games Qualifier). OCC will ensure equitable access to competition, and will publish the competition structure, rules and eligibility on its website. Participants must comply with rules of eligibility, event rules and be a participant in good standing with both the MA and the PSO in order to enter any competitive event regardless of how far they progress in the competition.

Selection of Officials

3. NOCA shall appoint a head official for any NOCA organized competition. The Head Official shall meet all certification/training requirements for the age/stage/discipline of the event in which they are officiating. Supporting officials for an event will be selected based on the proximity of the official's residence to the event to ensure fiscal prudence of the organization.
4. The Ontario Curling Council shall appoint a head official for any OCC organized competition. The Head Official shall meet all certification/training requirements for the age/stage/discipline of the event in which they are officiating. Supporting officials for an event will be selected based on the proximity of the official's residence to the event to ensure fiscal prudence of the organization.

Selection of Athletes, Coaches or Other Participants to NOCA Programs/Services

5. Wherever possible, programs and services shall be on a first come, first served basis, open to any and all participants who have obliged with programs rules of eligibility, and who are participants in good standing with both NOCA and the PSO. Capacity limitations may apply.
6. Where resources are limited and require selection of the s beneficiaries of a program or service, a Board Approved "Program" Selection Committee shall be selected through a Board approved process. The "Program" Selection Committee shall consist of 3-5 individuals, one NOCA Board Representative (ex-officio) and the Executive Director (ex-officio). The Program Selection Committees will perform tasks outlined to them in the

Committee's Terms of Reference – as determined by the NOCA Board of Directors. All selection criteria will be clear, transparent, fair, timely and posted publicly on NOCA's website at www.curlnoc.ca

7. Every effort will be made to be fair and to provide equitable access to development and opportunities.
8. Selection of Coaches to work on a contract basis for individual events/programs shall be at the discretion of the Executive Director. A variety of factors shall be considered by the Executive Director when selecting coaches to work within NOCA programs including; past performance, education, experience, proximity to the event, competencies, development opportunities, budget, and organizational need. Every effort shall be made to be fair and provide equitable access to development and opportunity. Coaches who work within NOCA programs must comply with NOCA's *Screening Policy*.